



BSNL EMPLOYEES UNION

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P. Abhimanyu
General Secretary

Main Recognised Representative Union.
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10.09.2024

BSNLEU/ 407 (LTC)

To

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sub: - **LTC frozen for BSNL employees - requesting to immediately restore the same - req.**

Sir,

Ref: - **BSNL letter no. 7-8/2010/EF/Part/1 dated 05.09.2011.**

With reference to the letter cited above, we wish to draw your kind attention to the subject mentioned above.

The facility of Leave Travel Concession for BSNL employees has been frozen from the financial year 2009-10 onwards, citing the poor financial condition of the Company. Initially, LTC was frozen for two years, vide letter cited under reference. However, this decision of the Management, for freezing the LTC facility for the employees, has not been reviewed. Consequent to this, BSNL employees are being denied the facility of LTC ever since 2009-10.

In this connection, we wish to state that, the facility of LTC is being availed by the officers working in BSNL, on deputation from the DoT. It is a glaring discrimination that the employees of BSNL are not being allowed to avail the facility of LTC, while the same is being allowed to the officers working in BSNL on deputation from the DoT. This discrimination should be eliminated and the employees of BSNL should be allowed to avail the facility of LTC.

It is also not out of context for us to mention that, both the BSNL Management and the Government are claiming that the financial condition of BSNL has substantially improved and that the Company has started earning operational profit. As you are aware, this improvement in the financial condition of the Company could not have been achieved without the contribution of the employees.

Hence, keeping in view the substantial improvement in the financial condition of BSNL and also with the view to end the discrimination in the matter of LTC, we earnestly urge upon you sir, to kindly revisit the issue and to take an early decision to allow the BSNL employees to avail the facility of LTC.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to:-1) Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001
2) Shri Rajiv Kumar, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001